

Dear Applicant

Thank you for your interest in joining our team at Engaging Potential. The successful candidate will enjoy working holistically, making a difference and being part of an organisation that values students' achievements academically, personally and socially. Engaging Potential really does think 'outside of the box' and will adopt an approach that works for individuals and not a one size fits all.

As part of the Engaging Potential team, you can expect to access our generous benefits package which includes:

- Access to our pension scheme - (if eligible). You contribute 5% of your salary, and EP will contribute an additional 3%
- Flexible start / finish times to support work/life balance
- An option to take up to 3 days unpaid leave during term time, each academic year. Something not usually possible in many Term Time roles
- Paid school holidays - Our salaries are not pro rata'd for term time. The salary offered is the actual salary
- Loyalty scheme - we pay an additional annual bonus, increasing the longer you stay with EP, capped at five years
- Personal development opportunities
- Comprehensive induction process
- Competitive salary

We welcome visits from potential applicants – if this is of interest to you or you require any further information, please email Hannah at admin@engagingpotential.com or call 01635 524113.

We look forward to hearing from you.

Yours,

Tracy Watson

Tracy Watson
(Head)