

BULLYING POLICY

Engaging Potential has a '**ZERO TOLERANCE POLICY**' toward bullying

What is bullying?

Bullying is **DELIBERATE** and **PERSISTENT** actions and words that may be **OFFENSIVE, ABUSIVE, INSULTING, INTIMIDATING, HUMILATING** or **UPSETTING** to the person it is aimed at.

Types of bullying

PHYSICAL; VERBAL; INDIRECT and CYBER

What is the impact of bullying?

If someone is bullied they may feel **UPSET, ANGRY** or **STRESSED**. Bullying will affect everyone in a different way but it is always **EMOTIONALLY DAMAGING** to the **VICTIM** and therefore **UNACCEPTABLE BEHAVIOUR**.

What will EP do about bullying?

EP will **NOT TOLERATE** anyone bullying anyone else. **EVERYONE IS EQUAL** and will be **TREATED FAIRLY**.

What happens at EP if you are the bully or being bullied?

- All **incidents** of bullying are **recorded**
- An **interview** will take place with all involved to **discuss** the incidents
- Your **parents will be informed**

What happens if I am being bullied?

- An opportunity to **discuss your feelings**
- Support** will be offered for as long as you need it, to rebuild **confidence** and **self-esteem**
- Deal with the bully**